



EMPLOYMENT CONNECTION

WOULD YOUR BUSINESS
BENEFIT FROM:

- Industry certified employees?
- Employees who are eager to earn?
- Two months of paid training wages?

PREPARING YOUNG ADULTS FOR TODAY'S WORKFORCE

TRAIN and **MENTOR**
a paid work experience intern.

*Invest in your
next best
employee!*

CONTACT US:

Suitland Bridge Center
5001 Silver Hill Road, Suite 310
Suitland, Maryland 20746

Take your next step!

Call (301) 316-9892

TRAINING

CERTIFICATIONS

PAID WORK
EXPERIENCE

JOB PLACEMENT
ASSISTANCE

No person shall, on the basis of race, color, religion, national origin, sex, age or disability be excluded from participation in, be denied the benefits of or be subjected to unlawful discrimination under any program or activity receiving or benefiting from federal financial assistance administered by Eckerd Connects. Foreign language and sign-language interpreters will be made available at no charge to the client. An Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Eckerd Connects is 501(c)(3) not-for-profit, equal opportunity employers. Please be advised that program eligibility rules apply.



Paid Work Experience Opportunity

1. What is Paid Work Experience?

Eckerd Connects' Workforce Development through the Prince George's Out-of-School Youth (OSY) program connects employers and young adults, ages 18-24, in the belief that businesses need trained workers, young people need good jobs and communities need strong economies. Paid Work Experience participation is a viable way to eliminate barriers such as lack of experience and soft skills that can stand in the way of gainful employment.

2. How long is a Paid Work experience?

A Paid Work Experience lasts for up to 8 weeks or 240 hours, whichever comes first, with a maximum of 30 hours worked each week. The schedule during the course of a week will be determined by the worksite.

3. Where does the pool of candidates come from?

The Prince George's OSY program has an active pool of participants, 18-24 years old, that are currently seeking employment in a variety of industries. Participants will have completed work readiness training, and also received relevant occupational certification through our certified training providers. Candidates will also have a hands-on Career Coach who will provide support throughout the Paid Work Experience.

4. Who selects the Paid Work Experience Participant?

As the potential employer, you do. All candidates will attend an internal selection first to determine suitability prior to you receiving any resume for review. After that, you may interview and make your choice. Note: Worksite agreements must be executed prior to participant starting.

5. How is the participant paid?

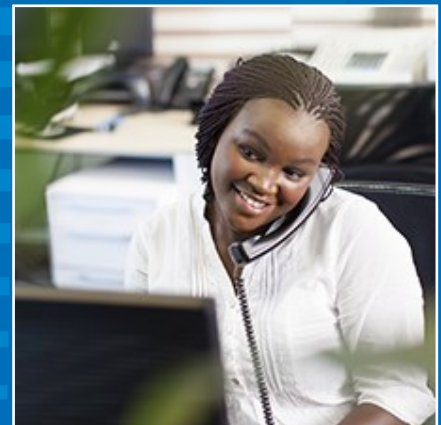
Eckerd Connects' Workforce Development has contracted with XCELHR to cover the payroll costs. The worksite has no liability for payroll, taxes and related costs. Trainees will be paid weekly at a set rate of \$8.25 per hour, and all Paid Work Experience participants will be covered by Maryland's Workers Compensation Policy.

6. How do I get started?

Just call or email today, and our employment specialist will schedule a convenient appointment to review your needs, and begin searching for a candidate.

IN PARTNERSHIP WITH:

- Prince George's American Job Center
- Prince George's Community College
- Prince George's Chamber of Commerce
- Department of Health



APPLY ONLINE!

